

Skamania County Public Hospital District # 1

Position Title:	EMT	Date Effective: 01/2026
Reports To:	Hospital District Superintendent	
Salary:	Per Schedule	
Benefits:	Competitive – Health, Dental, Vision and Retirement (LEOFF)	
FLSA Status:	Non-Exempt, Union Eligible Position (IAFF, Local 4574)	

PURPOSE AND SUMMARY

Under the Superintendent and/or Captain's supervision, the Emergency Medical Technician will perform duties associated with providing emergency medical care to the sick and injured in accordance with the Skamania County Medical protocols, all applicable laws, regulations, agency policies and procedures.

ESSENTIAL JOB FUNCTIONS

Possess and apply knowledge and skills necessary to perform the duties of an Emergency Medical Technician (EMT), in a dignified and compassionate manner. Primary functions include but are not limited to:

- Administering emergency medical care based upon your level of certification, to patients in a pre-hospital setting, in accordance with federal, state, and local laws, regulations, and standards all while adhering to the Skamania County Medical protocols, agency policies and procedures.
- Promptly respond to dispatch information in accordance with agency policies, and federal, state and local laws, regulations and standards.
- Receiving and responding to requests for emergency ambulance service and other duty-related communication via two-way radio or other communication devices.
- Completing Medical Incident (Patient Care) Reports and all other paperwork associated with a medical/rescue call in a competent, accurate and timely fashion and submit it for processing in a timely manner.
- Protect the privacy of all patient information in accordance with the agencies privacy policies, procedures, and practices, as required by federal and Washington State law, and in accordance with general principles of professionalism as a health care provider.
- Performs daily vehicle inspections of response vehicles and equipment, ensuring they are in good working condition at all times, and are properly maintained and stocked for operational readiness.
- Cleaning, organizing and restocking vehicles so they are in a ready condition after each transport and washing vehicle whenever necessary during the shift.
- Maintaining accurate records of ambulance equipment and other emergency equipment and/or personnel dispatched to each emergency and non-emergency request and other operation and administrative data as required to maintain the operational continuity of the District and as directed by supervisors.
- Maintain a thorough working knowledge of local geography, which includes maps, streets, and grid book systems.
- Educating and/or training department personnel, EMS trainees and the public in a professional and courteous manner.
- Representing the District while on duty at public service functions, in meetings and at other public events.
- Perform other operational duties as assigned and which relate to the primary functions of the District; as designated by the Superintendent and/or Captains.
- As needed during absences of the on-duty Lieutenant or Captain, the EMT may, as the most Senior

person on shift with the agency, temporarily step in to serve as the person in charge, planning, directing and coordinating the work of duty staff; make decisions related to emergency management and EMS operations for high priority, critical issue calls.

- Complete District required training and maintain compliance with the Skamania County Medical Program Directors, On Going Training and Education Program (OTEP).

KNOWLEDGE, SKILL & ABILITIES

Possess and apply the following knowledge, skills or abilities as a part of your essential job functions, including but not limited to:

Working Knowledge Of:

- Equipment and supplies employed in the emergency medical care of patients
- Extrication, movement of patients, and rescue techniques
- Safe operations in the delivery of emergency medical services, including universal precautions
- Radio communications, equipment and techniques
- Standard office equipment and on-premises or web-based software related to team communications, incident reporting, medical incident (patient care) reporting

Skills and Ability To:

- Respond quickly and calmly to emergency situations
- Work in a fast-paced environment, dealing with rapid changes in deadlines or events
- Safely operate emergency apparatus, equipment and tools in a manner consistent with policy and procedures
- Recall and apply concepts, knowledge and principles related to agency response
- Prepare and maintain accurate records and reports
- Work independently and efficiently with little direction
- Be a “self-starter,” proactive, responsive and resourceful
- Clearly, concisely and professionally communicate, orally and in writing
- Deal tactfully, courteously, and appropriately with the public, maintaining professionalism at all times
- Maintain and strengthen relationships with other county agencies as well as outlying agencies and medical facilities

Soft Skills:

Success within this position relies on the following soft skills and interests:

SOFT SKILLS

- Active listening, recognizing verbal and non-verbal cues
- Critical thinking, problem solving
- Adaptability, flexibility
- Accountability
- Respect for self and others
- Teamwork and coordination
- Building, maintaining interpersonal relationships
- Stress management

INTERESTS, EXPERIENCE

- Hiking
- Outdoor recreation
- Search and rescue or similar activities
- Swimming, rafting or other water activities
- Vehicle extrication
- Building community, community engagement
- Public service

EDUCATION, CERTIFICATIONS, PREFERRED EXPERIENCE

Minimum education, certification and preferred experience requirements:

EDUCATION, CERTIFICATIONS

- High School Diploma, or General Education Degree (GED)
- Washington State EMT Certification (or ability to obtain within sixty-days)
- American Heart Association CPR for the Professional Rescuer (or equivalent)
- NIMS 100, 200 & 700
- Tactical Casualty Care Course (or equivalent)
- Clean criminal history check
- Valid Driver's License
- Clean Driving Record with no more than two (2) traffic infractions, and no negligent or criminal driving events within the previous twenty-four months
- No DUI convictions or deferments within the previous five years

PREFERRED EXPERIENCE

- NREMT
- ACLS
- PALS
- NIMS 300, 400 & 800
- Motor Vehicle Extrication Training or Experience
- Rope Technician I/II Training or Experience
- Swift Water Awareness or Technician Training or Experience
- Hazmat Operations
- One year or more full-time experience providing EMS services in a pre-hospital setting, preferably in a rural community, OR
- Three years or more providing EMS service in a part-time or volunteer capacity

REQUIRED PROFICIENCY

Skamania EMS & Rescue requires operational employees to be proficient, competent and obtain formal certification at the Operational Level in the following rescue disciplines: Ropes, Swift Water and Extrication. Employees hired without certification of these rescue disciplines, or certification at an Awareness Level only will be provided opportunity by the agency to obtain them from internal or external education and competency courses. Employees who fail to obtain Operational Level certification within the first twenty-four months of service with Skamania EMS & Rescue may be excluded from further employment.

WORKING CONDITIONS

Work is performed primarily in a rural community that requires frequent response or transport to local or regional scenes and facilities. Work is performed in fast paced, stressful environments which may limit or disrupt sleeping, eating or rest patterns. Work involves mental, physical and emotionally demanding conditions, requiring quick reactions in unpredictable, high-stress environments. Work involves the provision of services in extreme weather conditions, both heat and cold. This position requires weekend, holiday, and evening (overnight) work, with shifts primarily scheduled 24 hours on duty. Employees are required to reside at their assigned station while on their scheduled duty shift.

DISCLAIMER

The information provided herein outlines the general responsibilities, required knowledge and skills, and scope of this position. However, it is not intended to be an exhaustive list of all duties. Employees may be required to perform additional tasks, including assignments in other functional areas, to accommodate absences, manage peak work periods, or balance workloads as needed. In compliance with RCW 49.44.090 and all applicable federal and state regulations, Skamania County Hospital District is committed to a policy of non-discrimination and equal opportunity. We do not discriminate based on race, color, religion, sex, age, national origin, marital status, sexual orientation, or physical/mental disability.